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## Dayoung Kim

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Human Resource Management/Organizational Behavior Department  
Fox School of Business, Temple University, Philadelphia, PA 19122

### EDUCATION

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**Ph.D., Temple University, Philadelphia, PA, USA** Aug. 2020 - present  
Concentration in Human Resource Management & Organizational Behavior

**B.A., Korea University, Seoul, Korea** Feb. 2015  
Bachelor of Arts in Business Administration  
Bachelor of Arts in Public Governance and Leadership (Interdisciplinary program)

### RESEARCH INTERESTS

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Marginalized populations; Work schedules; Work-nonwork interface; Temporal issues at work

### RESEARCH UNDER REVIEW

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Holtz, B.C., Harold, C.M., Agolli A., Kim, J., & **Kim, D.** (2nd R&R). Title omitted to preserve blind review process (integrative conceptual review on time). *Journal of Applied Psychology*.

Hu, B., Harold, C.M., & **Kim, D.** (Under 1st review). Title omitted to preserve blind review process (empirical study on time). *Journal of Business Ethics*.

### WORK IN PROGRESS

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McKay, P.F., Xiao, X., & **Kim, D.** Effects of Attitudes on Test Performance. [Data collection stage]

**Kim, D.** & Harold, C.M. Work schedules and consequences. [Data collection stage]

### WORK EXPERIENCE

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**Research Assistant, Temple University** Aug. 2020 - present  
Advisor: Dr. Crystal M. Harold

**Korea ABA Institute, Seoul, Korea** Feb. 2018 - Apr.2018  
Researcher

**Korea Federation of Savings Banks, Seoul, Korea** Oct. 2015 - Apr.2017  
Associate, Management Support Department

### TECHNICAL SKILLS

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Basic: Python, HTML, CSS, SPSS, Mplus