
















06.25.21



Pillar secondary pillar	Commitment	Activity	Progress Made
 <p>Educational Innovation</p>  <p>Research Leadership</p>  <p>Inclusive Culture</p>  <p>Community Engagement</p>	<p>All commitments</p>	<p>Fox and STHM held a virtual awards ceremony on 6/3/21. The Fox and STHM 2021 Awards Ceremony honored the winners of the annual teaching, administrative and IMPACT awards.</p>	<p>A complete list of winners is available here.</p>



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 <p data-bbox="216 440 365 500">Educational Innovation</p>	<p data-bbox="485 250 831 418">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="861 287 1556 386">The Spencer Educational Foundation awarded 13 scholarships to Temple students for the 2021-22 academic year.</p>	<p data-bbox="1596 305 1969 370">A full list of winners is available here.</p>
 <p data-bbox="237 932 344 992">Inclusive Culture</p>	<p data-bbox="485 537 821 667">Support the creation and dissemination of knowledge around DEI and workplace culture.</p>	<p data-bbox="861 553 1472 651">The Fox Diversity, Equity and Inclusion (DEI) Council formally announced its mission, DEI definitions and objectives in June 2021.</p>	<p data-bbox="1596 516 1969 683">The DEI council has established subcommittees to define priorities and set goals to address the DEI needs of the school.</p>
	<p data-bbox="485 786 831 1062">Supporting new and improved mentoring and professional development programs to heighten awareness, provide growth opportunities, and ensure a sense of inclusion for all staff and faculty.</p>	<p data-bbox="861 878 1556 976">Fox and STHM hosted Professional Development Week for staff, faculty, and senior leaders during the week of 6/7/21 to help ease the transition to a hybrid work model.</p>	<p data-bbox="1596 699 1976 1149">Sessions included <i>The Secrets to Successful and Sustainable Virtual Work</i> and <i>Successful Remote Reporting Relationships</i> with Christa Hurchalla of Virtual Work Insider, <i>Mental Health Awareness</i> with Karla Chin of Exude, Inc., and <i>Better than Before: How to Ignite Workplace Unity in 2021 and Beyond</i> with Dr. Brandi Baldwin. The week ended with Quizzo, hosted by David Kaiser.</p>





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 <p>Educational Innovation</p>  <p>Research Leadership</p>  <p>Inclusive Culture</p>  <p>Community Engagement</p>	All commitments	<p>Individual degree programs held virtual celebrations for 2021 graduates on 5/4/21 (PhD/DBA), 5/5/21 (MBA/Specialized Masters), and 5/6/21 (Undergraduate). The Fox School's in-person graduation ceremony was held on 5/7/21.</p>	<p>Fox curated virtual celebrations, playlists and gift bags to honor the Class of 2021. Celebration swag included:</p> <ul style="list-style-type: none"> • Digital gift bags • Kudoboards for undergraduate and graduate/PhD/DBA students • A Spotify playlist
	Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.	The Center for Student Professional Development (CSPD) hosted Workshop Week for undergraduate students during the week of 5/10/21.	The series of workshops was designed to help students succeed in their job searches. Topics included selecting a career path, job search strategies, personal branding,




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 <p>Educational Innovation</p>  <p>Community Engagement</p>		<p>Three Fox/STHM students received a Temple University 2021 Diamond Award:</p> <ul style="list-style-type: none"> • Larice Mejia, a senior Human Resource Management major • Hye-yun Sohn, a senior Management Information Systems major • Wesley Rosenberger, a senior Tourism and Hospitality Management major 	<p>networking strategies and interviewing.</p> <p>The Diamond Award is the highest recognition by Student Affairs given to a Temple University undergraduate student. Recipients demonstrate superior leadership, academic achievement, service to the University and impact on a local, regional and/or global community.</p>
 <p>Research Leadership</p>	<p>Encourage a culture of collaboration and cross-disciplinary scholarly investigation.</p>	<p>Temple University's Center for International Business Education (CIBER) hosted a Virtual Faculty Development in International Business program between 5/24/21 and 6/4/21.</p>	<p>The program examined AI, Machine Learning, Blockchain and other disruptive technologies and how to navigate their ethical implications in business. The program introduced cultural components to examine the diversity of viewpoints held by both business leaders and global consumers about the collection and use of data.</p> <p>Fox School faculty experts Thomas Fung, Sheri Lambert, and Bora Ozkan were joined by Steven Lustig, Business Studies Department at Harrisburg Area Community College and Keeley Mitchell, Business Studies Department at Delaware County</p>


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			Community College to lead the program.
 <p data-bbox="205 509 365 578">Community Engagement</p>  <p data-bbox="258 756 323 794">Inclusive Culture</p>	<p data-bbox="485 399 827 639">Cultivating long-term, value-adding relationships with our alumni to support their career growth and to enhance their commitment and investment in the School.</p>	<p data-bbox="863 451 1566 586">The Transformation Issue of Fox Focus, Fox’s alumni magazine, was published in May 2021. This issue is the final installment of a trilogy of issues that directly support the Strategic Plan and its initiatives.</p>	<p data-bbox="1598 380 1982 656">This issue of the magazine profiles members of the class of 2021 to see how their perspectives have shifted during their time at Fox. It also looks at how Fox faculty, staff, students and alumni are working to transform their communities.</p>



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 <p data-bbox="216 862 365 927">Educational Innovation</p>  <p data-bbox="235 1092 331 1133">Community Engagement</p>	<p data-bbox="485 402 831 574">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="861 315 1493 412">Gavin Farber was awarded the inaugural Charlie Nutt Award for Promoting and Supporting International Collaboration in Academic Advising in March 2021.</p>	<p data-bbox="1593 225 1982 500">This award will be made annually to a practicing advisor who has made exceptional efforts to promote international exchange and/or cooperation between study advisers, academic advisors and others in similar roles.</p>
		<p data-bbox="861 602 1524 662">The current GMBA cohorts came together for special on campus event on 4/2/21.</p>	<p data-bbox="1593 509 1990 751">The day opened with a photo scavenger hunt, followed by a “picnic” lunch with everyone spread out under the flags in the Alter Hall lobby. Following the social activities, the Global MBAs participated in their GIE class.</p>
		<p data-bbox="861 870 1562 1003">The Be Your Own Boss Bowl (BYOBB) finalist pitch event was held on 4/22/21. Leading up to the event, the Fox Marketing and Communications team facilitated a series of Instagram takeovers with some of this year’s finalists.</p>	<p data-bbox="1593 764 1982 1109">Information about the winners can be found here. The BYOBB is open to all Temple University students, alumni, faculty and staff. The competition offers free mentorship, workshops, funding and service prizes to entrepreneurs launching high-potential new ventures.</p>
<p data-bbox="485 1227 793 1393">Creating and supporting mechanisms for lifelong learning opportunities for Fox graduates as well as global stakeholders.</p>	<p data-bbox="861 1192 1556 1433">The Center for Executive Education expanded their programming in AY 2020-21 to include open-enrollment sessions and custom programming. The Center is currently developing a master class series. The Center collaborates with partners across Temple University, including Fox School faculty, Temple Human Resources, IDEAL and Beasley School of Law faculty.</p>	<p data-bbox="1593 1122 1940 1287">Open-enrollment workshops include sessions on agile leadership, non-profit board leadership and the women’s leadership series.</p> <p data-bbox="1593 1336 1906 1502">Custom programming has included leadership development, micro-MBA sessions and emotional intelligence.</p>	




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 <p data-bbox="212 760 352 829">Research Leadership</p>	<p data-bbox="485 488 821 586">Increase the impact of The Fox School's global business scholarship.</p>	<p data-bbox="856 310 1556 375">Fox launched the second season of the Catalyst podcast in September 2020.</p>	<p data-bbox="1593 167 1982 516">The final episode of Catalyst's second season featuring Fox alumnus and founder of Simply Good Jars, Jared Cannon is now available. This episode discusses Cannon's experiences on <i>Shark Tank</i>, his plans for Simply Good Jars in the wake of his <i>Shark Tank</i> appearance and his advice to aspiring entrepreneurs.</p>
	<p data-bbox="485 971 772 1105">Encourage a culture of collaboration and cross-disciplinary scholarly investigation.</p>	<p data-bbox="856 683 1524 748">A new episode in the Fox School's Expert Series on IGTV was released in March 2021.</p>	<p data-bbox="1593 524 1982 906">In the video, assistant professor Melissa Glenn-Fleming from the Department of Marketing and Supply Chain Management shared lessons from her Women's Leadership Series workshop, including how women can cultivate executive presence and lead effective communication in the workplace.</p>
	<p data-bbox="485 1170 821 1300">Support transparency through purposeful school-wide communication of activities and achievements.</p>	<p data-bbox="856 971 1545 1105">The Translational Research Center (TRC) and Doctorate in Business Administration (DBA) program hosted a panel discussion about publishing articles for executives on 4/17/21.</p>	<p data-bbox="1593 917 1982 1157">The panel provided tips for anyone interested in publishing in the business press. Speakers included editors from <i>Business Horizons</i>, <i>Management and Business Review</i> and <i>Sloan Management Review</i>.</p>
 <p data-bbox="233 1442 344 1507">Inclusive Culture</p>	<p data-bbox="485 1170 821 1300">Supporting new and improved mentoring and professional development programs to heighten awareness, provide growth opportunities and ensure a</p>	<p data-bbox="856 1203 1524 1268">The Dean's Office hosted a virtual town hall meeting for faculty and staff on 04/08/21.</p>	<p data-bbox="1593 1170 1982 1300">The town hall addressed faculty and staff questions about planned commencement activities and the fall semester.</p>
	<p data-bbox="485 1317 821 1518">Supporting new and improved mentoring and professional development programs to heighten awareness, provide growth opportunities and ensure a</p>	<p data-bbox="856 1349 1524 1479">The Diversity, Equity and Inclusion (DEI) Council and the STHM Office of Diversity, Equity and Inclusion (ODEI) co-hosted Diversity Speaks: Anti-Racism Action & Commitment on 4/30/21.</p>	<p data-bbox="1593 1317 1982 1518">The session featured anti-racist writer and activist Tim Wise, who spoke about addressing race issues and actions to dismantle racism within practice and conduct.</p>



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 <p data-bbox="205 509 363 574">Community Engagement</p>  <p data-bbox="258 756 321 792">Inclusive Culture</p>	<p data-bbox="485 167 831 228">sense of inclusion for all staff and faculty.</p> <p data-bbox="485 415 810 621">Helping our students to partner with, visit and explore SPOs and clubs and introduce them to other disciplines, industries and career opportunities.</p>	<p data-bbox="863 469 1524 570">The Business Honors Student Association launched a Cooking with Me video series with Fox Honors faculty in February 2021.</p>	<p data-bbox="1598 435 1955 602">The final session in the series was hosted by Dean Anderson who cooked Filipino adobo, rice/corn pudding and mango salad on 4/27/21.</p>
 <p data-bbox="205 1083 363 1148">Community Engagement</p>  <p data-bbox="243 1365 331 1401">Educational Innovation</p>	<p data-bbox="485 1005 810 1211">Helping our students to partner with, visit and explore SPOs and clubs and introduce them to other disciplines, industries and career opportunities.</p>	<p data-bbox="863 1076 1503 1138">Fox sponsored the annual Target Case Competition for undergraduate students.</p>	<p data-bbox="1598 951 1976 1263">The top five finalist teams presented virtually to a panel of Target Team members and Fox faculty judges in April 2021. Target representatives provided live feedback to each team at the conclusion of each presentation. Each finalist team was also awarded a cash prize.</p>





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 <p data-bbox="264 574 411 639">Educational Innovation</p>  <p data-bbox="285 808 380 846">Community Engagement</p>	<p data-bbox="579 493 1003 662">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="1033 315 1457 412">The Department of Accounting hosted a conversation about career paths in accounting on 3/10/21.</p>	<p data-bbox="1503 224 1990 500">The panel discussion featured Jay Madara, <i>BBA '94</i>, Chief Financial Officer, Operations & Technology at NBCUniversal Media and Greg Wright, Vice President, Financial Reporting at Comcast. The discussion was moderated by Dr. Cory Ng, undergraduate program coordinator in Accounting.</p>
		<p data-bbox="1033 511 1457 680">The Center for Student Professional Development (CSPD) offers a series of professional development and career resources presentations for faculty to use in the classroom.</p>	<p data-bbox="1503 527 1982 662">Faculty interested in partnering with CSPD should complete the Faculty Partnership Request Form to schedule a presentation.</p>
		<p data-bbox="1033 706 1478 911">The Center for International Business Education and Research (CIBER) partnered with the World Trade Center of Greater Philadelphia to host the Global Business Conference on 3/25/21.</p>	<p data-bbox="1503 690 1990 928">The conference featured global business experts who spoke about topics including the 2021 global economic outlook, surviving and thriving in a post-pandemic life science world, markets in transition, market opportunities, challenges, and lessons learned.</p>
 <p data-bbox="260 1321 401 1386">Research Leadership</p>	<p data-bbox="579 1172 947 1269">Increase the impact of The Fox School's global business scholarship.</p>	<p data-bbox="1033 1172 1451 1269">Fox launched the second season of the Catalyst podcast in September 2020.</p>	<p data-bbox="1503 941 1990 1182">The tenth episode of Catalyst's second season featuring STHM Associate Dean Jeremy Jordan is now available. This episode discusses the toll that COVID-19 has taken on sports and the industry innovations that came out of the pandemic.</p> <p data-bbox="1503 1224 1990 1497">The eleventh episode of Catalyst's second season is now available. In this episode, Fox alumna Shawn Edwards, <i>DBA '20</i>, discusses some of the barriers to board service and how they can come down, and Maureen Cannon, program director of Fox Board Fellows, shares a roadmap for how an individual can</p>

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			ensure their goals align with a nonprofit organization.
		A new episode in the Fox School's Expert Series on IGTV was released in February 2021.	In the video , professor Steven Balsam from the Department of Accounting discussed tax benefits for education and the services available through Temple's VITA program.
	Encourage a culture of collaboration and cross-disciplinary scholarly investigation.	Fox's Translational Research Center (TRC) is hosting the 2021 Impact Summit on 3/31/21.	The summit will feature a round table discussion with industry and academic association presidents, breakout conversations to encourage collaboration between industry and academia, and best practice sharing.
 <p data-bbox="247 1138 413 1203">Community Engagement</p>	Broadening activities that will support student learning and development in local high schools and community colleges.	The B4Usoar program hosted a series of interactive workshops with Temple faculty and students throughout the Spring 2021 semester.	The workshops explored a variety of topics including: <ul style="list-style-type: none"> • Tips for becoming a business leader with the student leaders of the National Association of Black Accountants • Effectively managing your time with Fox adjunct instructor Maureen Saraco • Crafting an impactful elevator pitch with Strategic Management professor Alan Kerzner • Turning your passions into profit with current Fox students and Accounting professor Wayne Williams • The benefits of studying abroad with current students who have studied in different parts of the world and Kim Sakil, assistant director, MBA and specialized Masters programs.
	Helping our students to partner with, visit and explore SPOs and	A student from the Women in Finance (WiFi) student professional	The student spent the day posting information about WiFi, highlighting



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 <p data-bbox="247 435 413 505">Community Engagement</p>  <p data-bbox="302 682 365 719">Inclusive Culture</p>	<p data-bbox="579 164 999 261">clubs, and introduce them to other disciplines, industries and career opportunities.</p>	<p data-bbox="1033 164 1472 261">organization (SPO) took over the Fox School Instagram on 3/12/21 in honor of Women’s History Month.</p> <p data-bbox="1033 431 1463 565">The Business Honors Student Association SPO launched a Cooking with Me video series with Fox Honors faculty in February 2021.</p>	<p data-bbox="1505 164 1961 261">their events, and answering questions about the SPO. More information on WiFi can be found here.</p> <p data-bbox="1505 285 1969 423">The series features live cooking demonstrations via Zoom. Sessions are held monthly and will run through the end of the spring semester.</p> <p data-bbox="1505 431 1934 459">Participating honors faculty include:</p> <ul data-bbox="1556 467 1986 711" style="list-style-type: none"> • Jackie Wise, who made spinach artichoke dip in February • Amy Lavin, who made a fried rice stir fry and chocolate cherry cake in March • Michael Schirmer, who plans to make Thai food in April



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 <p data-bbox="264 630 411 695">Educational Innovation</p>  <p data-bbox="285 862 380 902">Community Engagement</p>	<p data-bbox="579 548 1003 716">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="1033 418 1478 553">The Center for Student Professional Development (CSPD) hosted a series of Fox Connection events throughout February 2021.</p>	<p data-bbox="1503 224 1986 391">Two drop-in prep sessions allowed students to receive an employer resume critique, have a Fox CSPD staff member review their Handshake profile, practice introductions and ask questions.</p> <p data-bbox="1503 440 1955 748">The Fox Career Connection for After College Roles on 2/10/21, the Accounting Summer 2021 Leadership Program Fair on 2/18/21, and the Fox Internship Connection on 2/19/21 provided students the opportunity to meet with employers in small group settings and through 1:1 virtual appointments.</p>
		<p data-bbox="1033 776 1440 911">Fox and STHM graduate programs hosted a joint open house for prospective graduate students on 2/20/21.</p>	<p data-bbox="1503 760 1986 927">The event featured a keynote address from Fox MBA alumnus and Honeygrow founder and CEO, Justin Rosenberg, MBA and MS exploration sessions, and a resource and programs fair.</p>
		<p data-bbox="1033 941 1467 1036">Fox's Enrollment Management team hosted a virtual open house for prospective students on 2/20/21.</p>	<p data-bbox="1503 954 1976 1024">The event was open to prospective Fox and STHM undergraduate students.</p>
 <p data-bbox="260 1357 401 1422">Research Leadership</p>	<p data-bbox="579 1206 947 1308">Increase the impact of The Fox School's global business scholarship.</p>	<p data-bbox="1033 1206 1451 1308">Fox launched the second season of the Catalyst podcast in September 2020.</p>	<p data-bbox="1503 1047 1986 1187">The eighth episode of Catalyst's second season featuring Deanna Geddes is now available. This episode explores benefits of expressing emotions at work.</p> <p data-bbox="1503 1227 1986 1463">The ninth episode of Catalyst's second season, featuring Kevin Fandl is now available. This episode discusses discuss the basics of high-skilled worker visas, how they fulfill critical needs in the job market and the impact highly skilled immigrants have on the economy.</p>




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	Encourage a culture of collaboration and cross-disciplinary scholarly investigation.	<p>Fox's Translational Research Center (TRC) hosted the latest seminar in its Research Connect series on 2/24/21.</p> <p>The TRC also hosted a panel discussion featuring industry executives who were the subjects of recent teaching cases on 2/25/21.</p>	<p>In the Research Connect session, Temple professor Dr. Jeremy Mennis and Dr. Eliza Wallace, data development lead at Policy Map, discussed methods to garner insights from data to achieve better health outcomes.</p> <p>During the panel discussion, Krista Paton, co-owner and CFO of Urban Axes; Erik Oberholtzer, co-founder and former CEO of Tender Greens; and Nima Gohil, director of product performance management—hair innovation at L’Oreal USA discussed their experiences working with Fox case writers.</p>
 <p>Inclusive Culture</p>	Supporting new and improved mentoring and professional development programs to heighten awareness, provide growth opportunities, and ensure a sense of inclusion for all staff and faculty.	The Fox Marketing and Communications team launched the Employee Advocacy Program in February 2021.	This voluntary program is designed to help employees improve their professional social media profiles and learn social tips and best practices. The first workshop was held 2/11/21. Employees interested in participating in the program can sign up here .
 <p>Inclusive Culture</p>	Support transparency through purposeful school-wide communication of activities and achievements.	<p>Fox Graduate Admissions hosted an Instagram Q&A session to answer questions about graduate programs.</p> <p>Prospective Fox students and their families have the opportunity to join members of the Dean’s team and enrollment management for information sessions and walking tours of campus.</p>	<p>The full session can be found here.</p> <p>Prospective students can schedule a visit here. Sessions serve to introduce prospective 2021 freshmen and transfer students to campus, discuss available resources and answer questions.</p>



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 <p data-bbox="283 316 378 357">Community Engagement</p>			
 <p data-bbox="241 690 409 763">Community Engagement</p>	<p>Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries and career opportunities.</p>	<p>The Fox College Council partnered with the American Red Cross to host a blood drive on 2/15/21.</p>	<p>College Council sponsors the blood drive each semester. While COVID-19 impacted the number of available donation appointments and the units of blood donated, the event continued to be a success. The College Council outreach team will continue to adjust their advertising strategy to increase donations next semester.</p>
	<p>Cultivating long-term, value-adding relationships with our alumni to support their career growth and to enhance their commitment and investment in the School.</p>	<p>The Fox School of Business Alumni Association hosted a virtual game night on 2/11/21.</p>	<p>The event welcomed Fox alumni and Fox seniors and included four game rooms and networking opportunities.</p>
 <p data-bbox="241 1144 409 1218">Community Engagement</p>  <p data-bbox="283 1396 378 1437">Educational Innovation</p>	<p>Helping our students to partner with, visit and explore SPOs and clubs and introduce them to other disciplines, industries and career opportunities.</p>	<p>Temple Association for Information Systems was named the 2019-2020 Student Chapter of the Year.</p>	<p>Student Chapter of the Year is the highest award given to a student chapter that has demonstrated an exceptional, well-rounded, and organized program. Award details are available here.</p>
		<p>The Innovation and Entrepreneurship Institute hosted the Social Entrepreneurship Summit on 2/18/21.</p>	<p>The Summit features three events: the Changemaker Challenge competition which offers mentoring, resources, and seed funding to ideas and ventures in the social impact space; the Changemakers in Action showcase which highlights Temple organizations creating positive social change; and the Social Entrepreneurship Summit speaker event featuring a panel discussion about relevant social issues.</p>




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		<p>The Department of Finance partnered with Vanguard to present the 2021 ETF Challenge.</p>	<p>Simulated stock trading in this challenge officially began on 2/15/21 and will run through 4/9/21. At the end of the competition, the top performing teams will design their own international ETF and pitch it to a panel of judges from Vanguard and Fox.</p>
		<p>Gamma Iota Sigma, Sigma Chapter launched the Alumni Student Mentorship Program for Spring 2021.</p>	<p>The program connects Sigma Chapter alumni with current students to help them better understand the insurance industry and in their transition to the workforce.</p>




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 <p data-bbox="247 516 359 581">Inclusive Culture</p>	<p data-bbox="506 350 842 480">Support the creation and dissemination of knowledge around DEI and workplace culture.</p>	<p data-bbox="890 245 1251 586">As part of their annual Law Week events, the Department of Legal Studies partnered with Temple's Office of Institutional Diversity, Equity, Advocacy and Leadership (IDEAL) to host a three-day workshop highlighting racial justice and racial inequality in early February 2021.</p>		<p data-bbox="1587 228 1986 602">The workshop, <i>Black Americans: Justice, Equality, and the Law – Three-Day Racial Equity Habit Building Challenge</i>, was designed to educate, enlighten, and expose participants to perspectives on elements of Black history, identity, and culture, and to all people of color's experience of racism in America.</p>
 <p data-bbox="218 889 373 954">Community Engagement</p>	<p data-bbox="506 708 856 911">Cultivating long-term, value-adding relationships with our alumni to support their career growth and to enhance their commitment and investment in the School.</p>	<p data-bbox="890 724 1234 894">The Fox School of Business Alumni Association (FSBAA) hosted a joint networking event with the Smeal Club of Philadelphia on 2/4/21.</p>		<p data-bbox="1587 708 1965 911">The event was designed to connect business professionals across multiple industries, and included structured networking activities as well as a casual happy hour.</p>



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 <p data-bbox="226 500 373 565">Educational Innovation</p>	<p data-bbox="506 334 852 505">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="888 261 1255 570">The Fox School's Center for Student Professional Development facilitated the Eastern Association of Colleges and Employers (EACE)'s Virtual Road Trips to the Real World series for undergraduate and graduate students in January 2021.</p>		<p data-bbox="1587 228 1986 602">The virtual visits provided an opportunity for students to learn first-hand about a career field, network with employers, and explore internship and job opportunities at several companies. Participating companies included Uber, SAP, WarnerMedia and MassMutual Greater Philadelphia, among others.</p>
 <p data-bbox="222 1019 365 1084">Research Leadership</p>	<p data-bbox="506 691 842 789">Increase the impact of the Fox School's global business scholarship.</p>	<p data-bbox="888 691 1251 789">Fox launched the second season of the Catalyst podcast in September 2020.</p>	<p data-bbox="1287 724 1524 748">Number of listeners</p>	<p data-bbox="1587 618 1986 854">The seventh episode of Catalyst's second season featuring Dean Anderson is now available. This episode explores the implications of a new presidential administration on the economy, politics and market activity.</p>
	<p data-bbox="506 919 852 1162">Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to facilitate the participation of more faculty in the research enterprise.</p>	<p data-bbox="888 959 1245 1122">The Fox School's Translational Research Center launched the Pedagogical Research Writing Community in late January 2021.</p>		<p data-bbox="1587 870 1986 1211">This community of practice was created to aid faculty in developing pedagogical research to inform teaching, planning and future research, and to use this research to improve the teaching and learning experiences in business education. Faculty interested in joining the community can sign up here.</p>


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 <p data-bbox="247 440 359 505">Inclusive Culture</p>	<p data-bbox="506 272 842 407">Support transparency through purposeful school-wide communication of activities and achievements.</p>	<p data-bbox="890 293 1234 391">Dean Anderson emailed current students to welcome them to the spring semester.</p>		<p data-bbox="1589 201 1976 480">The emails focused on ways for students to engage with the Fox community in a virtual environment and welcome week activities, and included information about COVID-19 testing guidelines and available student support services.</p>
 <p data-bbox="216 797 373 862">Community Engagement</p>  <p data-bbox="254 1049 344 1084">Educational Innovation</p>	<p data-bbox="506 704 842 911">Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries, and career opportunities.</p>	<p data-bbox="890 721 1255 894">The Innovation and Entrepreneurship Institute (IEI) hosted a webinar as part of the Innovation Leaders Speakers Series on 1/26/21.</p>		<p data-bbox="1589 597 1990 1016">The webinar, <i>A Career in Innovation Can Make a World of Difference</i>, featured Lubab Sheet-Davis, vice president of Strategy and Innovation in the Office of the CTO at Lam Research. Sheet-Davis discussed innovation's increasing recognition as a unique business discipline, as well as opportunities for innovation professionals to design their careers.</p>




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 <p data-bbox="226 646 373 708">Educational Innovation</p>	<p data-bbox="506 477 852 646">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="888 350 1234 519">Fox's Center for Student Professional Development hosted two Welcome Panel Discussions during the first week of the spring semester.</p>		<p data-bbox="1589 228 1986 646">A new Transfer Student Welcome Panel was held on 1/21/21. This session was an open dialogue exploring topics including: Accessing Fox CSPD resources, preparing for Spring 2021 recruitment, Fox Connection/Career Fair events, and career and professional development during COVID-19. A general welcome panel session was held on 1/20/21.</p>
 <p data-bbox="247 1179 352 1240">Inclusive Culture</p>	<p data-bbox="506 1016 842 1146">Support transparency through purposeful school-wide communication of activities and achievements.</p>	<p data-bbox="888 1032 1230 1130">The Dean's Office hosted a virtual town hall meeting for faculty and staff on 1/15/21.</p>		<p data-bbox="1589 984 1965 1179">The town hall addressed faculty and staff questions about the spring semester. It also highlighted faculty research achievements in support of the strategic plan.</p>





Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p>Educational Innovation Research Leadership</p> <p>Inclusive Culture Community Engagement</p>	All commitments	Fox hosted virtual celebrations to honor the Class of 2020 .		Each academic department hosted a celebration for undergraduate students on 1/14/21. MBA and Specialized Masters students shared a common celebration and celebrations by program on 1/13/21. Doctoral students celebrated their achievements on 1/12/21.
 <p>Research Leadership</p>	Increase the impact of Fox's global business scholarship.	The Translational Research Center launched the Knowledge Hub in December 2020.		The Knowledge Hub is an archive of research published by Fox and STHM faculty.
 <p>Inclusive Culture</p>	Support transparency through purposeful school-wide communication of activities and achievements.	Fox and STHM recognized employment milestones and celebrated the holidays at Winterfest on 12/17/20 and 12/18/20.		The event on 12/17/20 recognized faculty and staff who reached major employment milestones this year and celebrated the retirement of long-time Dean's Office Senior Administrative Specialist Jackie Arnold.




Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
				Faculty and staff gathered for a virtual scavenger hunt and happy hour on 12/18/20.
 <p data-bbox="247 581 365 651">Inclusive Culture</p>  <p data-bbox="254 821 350 862">Community Engagement</p>	Support transparency through purposeful school-wide communication of activities and achievements.	A special edition of the Catalyst podcast debuted on 12/6/20.		The special edition, Experience the Fox School , was an in-depth look at the student experience at the Fox School. The episode was designed to help prospective students and their families learn about life at Fox.
 <p data-bbox="222 1162 384 1232">Community Engagement</p>	Broadening activities that will support student learning and development in local high schools and community colleges.	A new cohort of students joined the B4Usoar program for Spring 2021. The program enrollment, school partnerships, and number of course offerings continue to increase since the program began in Spring 2019.		Several new area high schools entered into partnership with the program in Spring 2021. The program's course offerings expanded for the spring semester to include courses from Fox, STHM, the College of Public Health, and the College of Education and Human Development.




Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p data-bbox="233 646 380 708">Educational Innovation</p>	<p data-bbox="516 475 888 646">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="909 492 1299 626">Fox is offering virtual immersions to Egypt and Turkey for undergraduate students in Spring 2021.</p>		<p data-bbox="1635 224 1982 646">The immersion to Egypt, led by Professor Sheri Lambert, will focus on how marketing teams from some of Egypt's automotive, fast-moving consumer goods (FMCG), and hospitality organizations to are using innovation and sustainability to drive marketing competitive advantage locally and globally.</p> <p data-bbox="1635 686 1982 889">The immersion to Turkey, led by Professor Bora Ozkan, will explore Turkey as a financial hub and bridge between European and Middle Eastern markets.</p>
 <p data-bbox="233 1175 373 1237">Research Leadership</p>	<p data-bbox="516 1044 856 1105">Increase the impact of Fox's global business scholarship.</p>	<p data-bbox="909 1027 1299 1125">Fox launched the second season of the Catalyst podcast in September 2020.</p>	<p data-bbox="1325 1060 1562 1089">Number of listeners</p>	<p data-bbox="1635 919 1982 1230">The sixth episode of Catalyst's second season featuring a panel of Fox and STHM faculty is now available. This episode explores how aspects of the business landscape have fared in 2020 and what the future may hold.</p>




Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p data-bbox="220 443 384 508">Community Engagement</p>  <p data-bbox="260 691 350 730">Educational Innovation</p>	<p data-bbox="518 350 884 553">Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries, and career opportunities.</p>	<p data-bbox="911 367 1289 537">The Innovation and Entrepreneurship Institute (IEI) hosted a webinar as part of the Innovation Leaders Speakers Series on 12/10/20.</p>		<p data-bbox="1635 224 1976 675">The webinar, <i>Humans and Machines: Innovation & Growth in an Industrial Robotics Company</i>, featured Stephen Maund, Temple alumnus and President and CEO of Demco Automation. Maund discussed his experiences leading the company, outlined trends in robotics manufacturing, and shared tools and strategies for success.</p>


Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p data-bbox="233 496 380 561">Educational Innovation</p>  <p data-bbox="254 727 352 768">Community Engagement</p>	<p data-bbox="520 412 886 583">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="915 396 1289 599">In Fall 2020, the Supervision to Aid Reentry (STAR) program entered into a partnership with Clarifi to provide program participants with housing-related assistance.</p>		<p data-bbox="1640 306 1986 688">Grants were obtained from the City of Philadelphia and JPMorgan to provide monetary assistance for participants regarding housing-related matters. Fox Financial Literacy students work alongside Clarifi financial/housing counselors to provide direct services together to help participants.</p>
 <p data-bbox="233 1235 373 1300">Research Leadership</p>	<p data-bbox="520 902 865 1146">Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to facilitate the participation of more faculty in the research enterprise.</p>	<p data-bbox="915 870 1289 1179">Fox joined as a partner of the new Management and Business Review (MBR) journal. Subodha Kumar, the Paul R. Anderson Distinguished Chair Professor in the Department of Marketing and Supply Chain Management is the publication's executive editor.</p>		<p data-bbox="1640 781 1986 1268">The MBR provides faculty with an opportunity to publish their insights and demonstrate their leadership for business leaders, industry executives, policyholders, and community members. The Translational Research Center hosted a workshop on 12/8/20 where Dr. Kumar advised faculty on how to write, edit, and submit an article to MBR and other journals.</p>
	<p data-bbox="520 1317 806 1455">Encourage a culture of collaboration and cross-disciplinary scholarly investigation.</p>	<p data-bbox="915 1300 1276 1471">Dr. Cheng (Jason) Jiang, Assistant Professor of Finance, coauthored a publication with undergraduate student David Larsen.</p>		<p data-bbox="1640 1284 1986 1487">The paper, "R&D Investment Intensity and Jump Volatility of Stock Price," was published in the Review of Quantitative Finance and Accounting.</p>


Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p>Community Engagement</p>  <p>Inclusive Culture</p>	<p>Cultivating long-term, value-adding relationships with our alumni to support their career growth and to enhance their commitment and investment in the School.</p>	<p>The Perspectives Issue of Fox Focus, Fox’s alumni magazine, was published in December 2020. This issue is the second of a trilogy of issues that directly support the Strategic Plan and its initiatives.</p>		<p>This issue of the magazine profiles four Fox alumnae with MBAs who are succeeding in unique ways at Comcast. It also discusses diversity, equity and inclusion from our faculty and experts in the field, as well as how mentorship can transform lives.</p>
 <p>Community Engagement</p>  <p>Educational Innovation</p>	<p>Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries, and career opportunities.</p>	<p>The Institute for Business and Information Technology (IBIT) is hosting the Digital Leader Fireside Chat series throughout the fall semester.</p>		<p>Each fireside chat features an industry executive conducting an informal Q&A discussion about a current topic in business and the opportunities and challenges of digital leadership. December’s session featured Mark Spykerman, CIO of AmerisourceBergen Corporation, discussing the purpose of work.</p>





Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p data-bbox="233 516 380 581">Educational Innovation</p>	<p data-bbox="516 350 888 521">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="909 386 1281 483">Fox's Online & Digital Learning team created an interactive certificate for students.</p>		<p data-bbox="1633 224 1992 646">The Student Online & Digital Learning Certificate is designed to provide students with the knowledge, tools and resources to succeed in their Fox online and hybrid classes. The program covers topics including myths of online education, Fox's online flipped classroom model, policies and guidelines, and resources.</p>
 <p data-bbox="233 925 380 990">Educational Innovation</p>  <p data-bbox="254 1157 352 1198">Community Engagement</p>	<p data-bbox="516 841 888 1011">Creating and supporting mechanisms for lifelong learning opportunities for Fox graduates as well as global stakeholders.</p>	<p data-bbox="909 735 1297 1125">The Spring 2021 Fox Without Borders virtual immersion program provides students and alumni the opportunity to experience the culture, connect with executives from international companies, gain insight into the business environment and earn a noncredit certificate upon completion.</p>		<p data-bbox="1633 841 1969 1011">In Spring 2021, current Fox graduate students and alumni will have the opportunity to visit Indonesia and/or Kenya.</p>




Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p data-bbox="254 456 365 516">Inclusive Culture</p>	<p data-bbox="520 289 856 418">Facilitating and supporting collaborative work between and among Fox faculty and staff.</p>	<p data-bbox="913 289 1293 418">The Faculty Engagement Committee and Administrative Program Council (APC) hosted a Quizzo night on 11/20/20.</p>		<p data-bbox="1638 305 1948 402">Teams of faculty and staff participated in the interactive trivia session.</p>
 <p data-bbox="222 829 386 889">Community Engagement</p>  <p data-bbox="260 1076 352 1117">Educational Innovation</p>	<p data-bbox="520 735 877 938">Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries, and career opportunities.</p>	<p data-bbox="913 768 1287 898">The Fox School's annual Enterprise Risk Management Conference was held over two days on 11/19/20 and 12/3/20.</p>		<p data-bbox="1638 703 1969 971">The conference focused on ERM implementation and operation, while offering a deeper look at reputational risk management and the role of environment, social, and governance (ESG) principles in managing risk.</p>

Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p data-bbox="233 630 380 695">Educational Innovation</p>  <p data-bbox="254 862 352 902">Community Engagement</p>	<p data-bbox="520 545 884 716">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="913 350 1289 480">The Fox Center for Student Professional Development (CSPD) hosted 1:1 Week during the week of 11/16/20.</p> <p data-bbox="913 756 1234 894">The Innovation & Entrepreneurship Institute hosted the Innovative Idea Competition on 11/12/20.</p>		<p data-bbox="1640 220 1986 610">During 1:1 Week, CSPD employer partners hosted informal office hours for Fox students to learn about each company's organization, culture and application process. Recruiters offered 15-minute timeslots to discuss leadership program, internship, and post-graduation opportunities.</p> <p data-bbox="1640 618 1986 1040">The Innovative Idea Competition encourages the generation of innovative new products, services and technologies, and is open to the Temple University community. The 2020 finalists presented their ideas to a panel of judges. Winners from each track and the grand prize winner were awarded a cash prize.</p>
 <p data-bbox="233 1325 373 1390">Research Leadership</p>	<p data-bbox="520 1187 806 1325">Encourage a culture of collaboration and cross-disciplinary scholarly investigation.</p>	<p data-bbox="913 1187 1297 1325">Fox's Translational Research Center (TRC) hosted the latest seminar in its Research Connect series on 11/19/20.</p>		<p data-bbox="1640 1040 1986 1464">This panel discussion, <i>Perspectives on Risky Decision Making</i>, featured Fox professor Jacqueline Volkman-Wise, as well as Scott Burris, professor of law and director, Center for Public Health Law Research and Victor Hugo, senior economist, World Bank. The panel was moderated by Fox professor and TRC research</p>


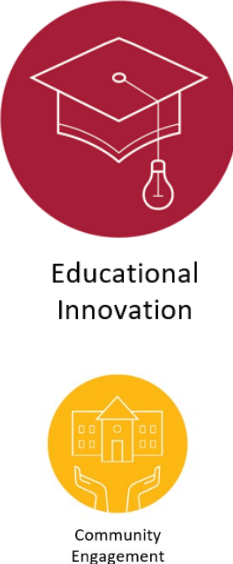
Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
	Increase the impact of Fox's global business scholarship.	Fox launched the second season of the Catalyst podcast in September 2020.	Number of listeners	impact director Monica Wadhwa. The fifth episode of Catalyst's second season featuring Sheri Lambert, assistant professor of marketing and managing director of the Center for Executive Education is now available. This episode explores changes to the holiday shopping season resulting from the combination of a global pandemic and the digital transformation of business.
	Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to facilitate the participation of more faculty in the research enterprise.	Fox and STHM hosted the Research Roundtable Awards Ceremony on 11/16/20.		The ceremony recognized the Named Professorship, Research Fellows, Dean's Research Honor Roll, Mitchell J. Cole Scholarship, High Achievements in Sponsored Projects, Translational Research Awards, and Doctoral Student Achievements. A list of winners is available here .
 <p>Community Engagement</p>	Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries, and career opportunities.	The MS Digital Innovation in Marketing (DIM) Advisory Council hosted a webinar with Linda Descano, CFA, executive vice president of Red Havas on 11/18/20.		The webinar, <i>Communicating at the Intersection of Purpose, Protests, Politics, and Pandemic</i> , discussed the impact of recent events on how brands navigate how to keep the wheels turning in their organizations, how to stay aligned to their ideals, whether to engage, whether to lead or follow, and how to





Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p data-bbox="260 326 348 367">Educational Innovation</p>				<p data-bbox="1635 167 1976 264">approach strategic communications in a dynamic, fluid environment.</p>


Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p>Research Leadership</p>	<p>Support for a high performing doctoral program, focusing on research training, intellectual contributions, teaching and faculty placements among peer and aspirant schools globally.</p>	<p>The Young Scholars Interdisciplinary Forum was held on 11/12/20.</p>		<p>This event provides doctoral students and junior faculty a chance to present early research ideas and get feedback from their peers and experienced researchers from multiple disciplines.</p>
 <p>Research Leadership</p>  <p>Educational Innovation</p>	<p>Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to facilitate the participation of more faculty in the research enterprise.</p>	<p>Experiential Learning and the Translational Research Center collaborated to host Case Connections on 11/11/20.</p>		<p>Case Connections is an opportunity for Fox and STHM faculty to form a community of practice around teaching, writing and publishing business cases.</p>
 <p>Inclusive Culture</p>	<p>Supporting new and improved mentoring and professional development programs to heighten awareness, provide growth opportunities, and ensure a sense of inclusion for all staff and faculty.</p>	<p>Fox faculty and staff attended a required webinar hosted by Temple's Office of Ethics and Compliance on 10/28/20.</p>		<p>The webinar, <i>Ethical Decision-Making, Speaking Up and the Role of the Data Verification Unit</i>, focused on ethical decision-making and the importance of speaking up when you have concerns, as well as reviewing the Fox data verification process and the role and function of</p>




Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p data-bbox="254 695 365 760">Inclusive Culture</p>  <p data-bbox="254 932 348 972">Community Engagement</p>	<p data-bbox="520 631 879 764">Support transparency through purposeful school-wide communication of activities and achievements.</p>	<p data-bbox="913 326 1276 459">The Fox School communicated its plans for the Spring 2021 semester to students, parents and faculty and staff.</p>		<p data-bbox="1640 167 1955 228">Temple’s Data Verification Unit.</p> <p data-bbox="1640 240 1982 548">Following Temple University’s announcement of its plans for Spring 2021, Fox emailed each group with updates about the spring class schedule, course formats and changes to the academic schedule for the semester.</p>
		<p data-bbox="913 651 1289 748">Fox joined Temple’s First-Generation College Celebration during the week of 11/9/20.</p>		<p data-bbox="1640 561 1990 837">Fox highlighted first-generation students on its Instagram stories throughout the week. The communications team also shared the experiences of two Fox alumni who were first-generation students.</p>
		<p data-bbox="913 902 1289 1105">Prospective Fox students and their families had the opportunity to join Dean Anderson and Senior Vice Dean Campbell on walking tours of campus on 11/7/20.</p>		<p data-bbox="1640 849 1976 1154">The tours were used to introduce prospective 2021 freshmen and transfer students to campus, discuss available resources, and answer questions. These tours will continue into from now until the end of March 2021.</p>
 <p data-bbox="222 1442 386 1507">Community Engagement</p>	<p data-bbox="520 1170 873 1336">Broadening activities that will support student learning and development in local high schools and community colleges.</p>	<p data-bbox="913 1203 1234 1300">B4USoar hosted a time management workshop on 11/11/20.</p>		<p data-bbox="1640 1170 1982 1336">The workshop, <i>Your Time Management Inventory</i>, was open to B4USoar students, prospective Fox students, and new Fox freshmen.</p>
	<p data-bbox="520 1365 879 1498">Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines,</p>	<p data-bbox="913 1365 1289 1498">A student from the Fox For Balance (F4B) student professional organization (SPO) took over the Fox School</p>		<p data-bbox="1640 1352 1982 1511">The student spent the day posting information, mental health and wellness advice, and asking questions to Fox’s followers. More information</p>



Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
	industries, and career opportunities.	Instagram for a day during the week of 11/9/20.		on F4B and tips for finding balance can be found here .



Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p>Educational Innovation Research Leadership</p> <p>Inclusive Culture Community Engagement</p>	All commitments	The Fox Board of Visitors (BoV) met during the week of 10/26/20 to receive news on the School’s progress and plans for the spring semester.		The BoV heard from Deans Anderson, Kent, Campbell, and Hansen on news of progress and plans for year end and the upcoming spring semester at Fox and Temple. They also heard from Innovation and Entrepreneurship Institute (IEI) Director Rob McNamee, who shared his vision for the Institute and presented specific areas where members’ input would be welcome.
 <p>Educational Innovation</p> <p>Community Engagement</p>	Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.	<p>Partner with other colleges and schools within Temple to host a Temple Grad School Fair.</p> <p>Fox’s Enrollment Management team hosted a virtual open house for prospective students on 11/01/20.</p> <p>The Department of Finance partnered with Vanguard to host Finance Week from 10/23/20 – 11/6/20.</p>	Event attendance	<p>The virtual Temple Grad School Fair was held on 10/28/20. Participants were able to learn about graduate degrees available at Temple University by connecting directly with admissions representatives from each participating school or college.</p> <p>The event was open to prospective Fox and STHM students.</p> <p>Finance Week events included panel discussions with SPOs and Vanguard representatives, career and networking opportunities, and a discussion with</p>



Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
				Executive in Residence, Joel Motley.
 <p data-bbox="226 509 371 574">Research Leadership</p>	Increase the impact of Fox's global business scholarship.	Fox launched the second season of the Catalyst podcast in September 2020.	Number of listeners	The fourth episode of Catalyst's second season featuring Lynne Andersson, Associate Professor of Human Resource Management is now available. This episode explores what makes a leader credible.
 <p data-bbox="249 862 365 927">Inclusive Culture</p>  <p data-bbox="254 1101 350 1141">Community Engagement</p>	Supporting new and improved mentoring and professional development programs to heighten awareness, provide growth opportunities, and ensure a sense of inclusion for all staff and faculty.	The Administrative Program Council (APC) partnered with Temple University's Office of Institutional Diversity, Equity, Advocacy and Leadership (IDEAL) to host an interactive workshop on 11/4/20.		The workshop, <i>Understanding Microaggressions in Everyday Life</i> , discussed how unconscious bias can turn into microaggressions, as well as strategies to address and respond to microaggressions.
 <p data-bbox="218 1425 384 1490">Community Engagement</p>	Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries, and career opportunities.	The Institute for Business and Information Technology (IBIT) is hosting the Digital Leader Fireside Chat series throughout the fall semester.		Each fireside chat features an industry executive conducting an informal Q&A discussion about a current topic in business and the opportunities and challenges of digital leadership. The first of November's sessions featured Christopher Kearns , Senior Vice President,



Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p data-bbox="260 326 348 367">Educational Innovation</p>				NBCUniversal, discussing digital transformation and the customer experience.


Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p>Educational Innovation</p> <p>Research Leadership</p> <p>Inclusive Culture</p> <p>Community Engagement</p>	All commitments	Fox created a six-part series of blog posts exploring empathy in the classroom. The series includes research and presentations from Fox professors Joan Allatta, TL Hill and Dave Nash, and from Flinders University Professor Bert Verhoeven.		The fifth installment, Active Empathy: Walk in Someone's Shoes, Create a Better Shoe or Change the Shoe Industry? , was published on 10/14/20. The final installment, What Comes Next? Applying Empathy in Your Classroom , was published on 10/22/20.
 <p>Educational Innovation</p>	Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.	Fox's Center for Student Professional Development (CSPD) created the Fox CSPD Resource Library .		The resource library is a central repository of CSPD's recorded webinars, events, and short videos on CSPD's technology resources to help students in their career and professional growth.
 <p>Research Leadership</p>	Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to facilitate the participation of more faculty in the research enterprise.	Fox and the Translational Research Center (TRC) established a partnership with Ivey Publishing for the writing, publishing, and teaching of business cases.		This partnership supports the Fox School's commitment to ensuring faculty research is applicable and has a real-world impact. The TRC hosts a number of workshops throughout the year to help faculty with writing, editing and researching cases.



Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
	Increase the impact of Fox's global business scholarship.	Fox launched the second season of the Catalyst podcast in September 2020.	Number of listeners	The third episode of Catalyst's second season, featuring Steve Casper, <i>PhD '10</i> and Associate Professor of Finance, and Dennis Martin, <i>DBA '18</i> and CFO of a division of the U.S. Department of Agriculture, is now available. This episode explores the financial impacts of COVID-19.
 <p data-bbox="254 850 365 911">Inclusive Culture</p>	Support transparency through purposeful school-wide communication of activities and achievements.	<p>The Fox School launched the "Getting to Know the Fox Community" series on Instagram Reels to highlight current Fox students.</p> <p>Aubrey Kent, Senior Associate Dean of Faculty Affairs for Fox and STHM, was recognized as the Faculty Member of the Game during Temple University's football game on 10/17/20.</p>		<p>Episode 3 asked students about where they call home. Episode 4 explored students' favorite SPOs.</p> <p>At each home football game, the University recognizes one Temple faculty member who has made positive and outstanding contributions to students and the well-being of the University.</p>
 <p data-bbox="222 1317 386 1377">Community Engagement</p>	Partner with other Temple schools to develop innovative curriculum and programs for students and additional stakeholders.	Members of the Fox community are serving on planning committees as part of Temple University's new strategic planning initiative: Ronald Anderson, Dean; Jeremy Jordan, Associate Dean STHM; Meg McGoldrick, <i>CLA BA '74, MBA '76</i> , Fox Board of Visitors; Anthony Seeton, Assistant Professor, Strategic Management; and Robert Tarola, <i>BBA '73</i> .		Temple University announced the launch of its new strategic planning process in October 2020. The process involves stakeholders from across the University.
	Helping our students to partner with, visit and explore	The Institute for Business and Information Technology (IBIT) is		Each fireside chat features an industry executive




Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p data-bbox="222 688 380 751">Community Engagement</p>  <p data-bbox="260 935 348 976">Educational Innovation</p>	<p data-bbox="520 167 884 297">SPOs and clubs, and introduce them to other disciplines, industries, and career opportunities.</p>	<p data-bbox="913 167 1289 261">hosting the Digital Leader Fireside Chat series throughout the fall semester.</p>		<p data-bbox="1640 167 1986 548">conducting an informal Q&A discussion about a current topic in business and the opportunities and challenges of digital leadership. October's fireside chat speaker Dinesh Desai, Executive Chairman & Founder, Emtec, Inc, spoke about repositioning IT services for a digital future.</p>
		<p data-bbox="913 737 1289 1045">Fox partnered with the World Trade Center of Greater Philadelphia to host a panel of global leaders and entrepreneurs to share their "Global Perspective" on market strategies to remain competitive in response to COVID -19 on 10/29/20.</p>		<p data-bbox="1640 561 1986 1219">The event featured a keynote address from Jonathan Shelon, <i>BBA '94</i> and Chief Operating Officer at KraneShares, exploring how KraneShares has maintained a global presence during COVID-19. A panel discussion focused on exporting in the time of COVID followed. Panelists included: Stephen Miller, Sr., Executive Director for Annie International; Teresa Cendrowska, <i>MBA '88</i> and VP for Global Cooperation at ASTM International; and Nathu Dandora, <i>MBA '82</i> and President of CustomChill.</p>


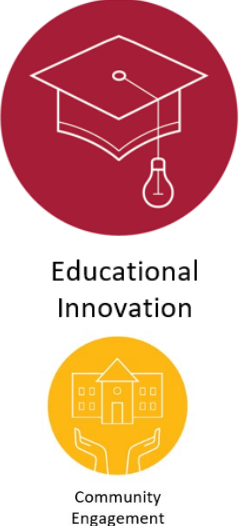
Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p>Educational Innovation</p> <p>Research Leadership</p> <p>Inclusive Culture</p> <p>Community Engagement</p>	All commitments	Fox celebrated the one-year anniversary of its Strategic Plan 2025 launch during the week of 10/19/20.		Strategic Plan Week featured events supporting each pillar. Each day was devoted to a different pillar: Educational Innovation (10/19); Research Leadership (10/20); Inclusive Culture (10/21); and Community Engagement (10/22). A special issue of the Fox Brief was sent daily to highlight the progress made in supporting each pillar. The week kicked off with a Town Hall to review the year and set the strategic priorities for AY 2020-21. Celebrations concluded with the release of the AY 2019-20 State of the School report.
 <p>Educational Innovation</p>	Broadening and enhancing pedagogical innovation, technological agility, student professional development, and best practice sharing.	The Fox Without Borders program was launched by Fox International Programs as a co-curricular opportunity to keep students and alumni engaged in the global business space. The program includes virtual city tours, interaction with foreign business leaders and cultural experiences.		The program provided a preview of the Fox Without Borders: Faculty/Staff Edition will be offered in Spring 2021 as part of Strategic Plan Week on 10/19/20.
	Encourage a culture of collaboration and cross-disciplinary scholarly investigation.	Fox's Translational Research Center (TRC) hosted an Empathy in Education Workshop on 10/20/20 as part of the Strategic Plan Week celebrations.		Workshop participants explored the uses of empathy in generating more impact in research, learning, and service. Participants were encouraged to think


Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p data-bbox="226 477 373 542">Research Leadership</p>				<p>about how empathy can be a tactic to enhance the impact of everything we do at Fox. This interactive workshop was facilitated by TL Hill, director of TRC, Joan Allatta and Dave Nash.</p>
		<p>CSPD coordinated and “Resiliency in The Time of Corona,” a speaker series event sponsored by Cigna on 10/20/20.</p>		<p>Panelists discussed strategies for resilience, specifically tailored to the current stresses of COVID-19.</p>
 <p data-bbox="254 992 365 1057">Inclusive Culture</p>	<p>Support the creation and dissemination of knowledge around DEI and workplace culture.</p>	<p>The Fox/STHM Diversity, Equity and Inclusion (DEI) Council announced its members on 10/21/20.</p>		<p>The DEI Council will advise Fox/STHM leadership on policies, procedures and best practices, and will advocate and lead initiatives to ensure DEI values are embedded into our culture.</p>
	<p>Supporting new and improved mentoring and professional development programs to heighten awareness, provide growth opportunities and ensure a sense of inclusion for all staff and faculty.</p>	<p>The Administrative Programs Council (APC) hosted a class as part of their Passion Projects series on 10/21/20.</p>		<p>Kelly O’Donnell from Development and Alumni Relations developed a sushi making hobby during quarantine. In this session, she provided a demo for faculty and staff. Participants who registered in advance were provided a list of materials so they could join in the demonstration.</p>
	<p>Supporting robust community-based engagement for disseminating business knowledge and services to local residents.</p>	<p>Rob McNamee of the Innovation and Entrepreneurship Institute led a design thinking workshop on 10/22/20.</p>		<p>The workshop helped identify common obstacles members of the Fox community are facing in the current environment. Ideas and solutions to address these challenges were developed through peer</p>


Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p>Community Engagement</p>	<p>Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries, and career opportunities.</p>	<p>Fox partnered with Cigna to offer a workshop with tips on how to remain professional in the time of COVID-19 on 10/23/20.</p>		<p>interaction during the workshop.</p> <p>The workshop, <i>Professionalism in the Time of Corona</i>, addressed the challenges students face in understanding professionalism in a virtual workplace.</p>




Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p>Educational Innovation Research Leadership</p> <p>Inclusive Culture Community Engagement</p>	All commitments	Fox created a six-part series of blog posts exploring empathy in the classroom. The series includes research and presentations from Fox professors Joan Allatta, TL Hill and Dave Nash, and from Flinders University Professor Bert Verhoeven.		The fourth installment, Get students outside of their comfort zones with empathy , was published on 10/8/20. Future posts will explore active empathy and applying empathy in your classroom.
 <p>Research Leadership</p>	Encourage a culture of collaboration and cross-disciplinary scholarly investigation.	Fox's Translational Research Center (TRC) hosted a case writing workshop on 10/16/20.		The workshop, <i>Effective Case Writing: Identifying the Key Business Decision and Shaping the Narrative</i> , was facilitated by Ivey Publishing and focused on defining the case study key business decision.
	Supporting new and improved mentoring and professional development programs to heighten awareness, provide growth opportunities, and ensure a sense of inclusion for all staff and faculty.	Fox faculty and staff attended a webinar about resilience in times of uncertainty on 10/16/20.		The webinar, presented by Temple's Director of Emergency Management, explored strategies for navigating and thriving in times of disruptive transition.
	Support transparency through purposeful school-wide	The Fox School launched the "Getting to Know the Fox Community" series on		Episode 1 is a compilation of fun facts about Fox students. Episode 2 explores why our





Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p>Inclusive Culture</p>  <p>Community Engagement</p>	<p>communication of activities and achievements.</p>	<p>Instagram Reels to highlight current Fox students.</p> <p>Fox’s Enrollment Management team hosted a virtual open house for prospective students on 10/14/20.</p>		<p>students chose to attend Fox.</p> <p>The event was open to prospective Fox and STHM students.</p>
 <p>Community Engagement</p>	<p>Helping our students to partner with, visit and explore SPOs and clubs and introduce them to other disciplines, industries, and career opportunities.</p> <p>Cultivating long-term, value-adding relationships with our alumni to support their career growth and to enhance their commitment and investment in the School.</p>	<p>The Graduate Student Experience and GMBA teams hosted a virtual escape room event for current GMBA students.</p> <p>A virtual Fox on the Road event for alumni was held on 10/15/20.</p>		<p>The escape room provided an opportunity for students to connect with each other and practice their problem solving skills.</p> <p>Finance Department Chair Jonathan Scott moderated the panel that focused on “How COVID-19 Has Impacted the Way Banks Do Business.” Panelists included: Michael Keim, President, Uninvest Bank & Trust Co.; Kathleen McGarvey, Senior Credit Officer, Firstrust Bank; and Rodger Levenson, Chairman, President and CEO, WSFS Financial Corporation.</p>



Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p>Educational Innovation</p> <p>Research Leadership</p> <p>Inclusive Culture</p> <p>Community Engagement</p>	All commitments	Fox created a six-part series of blog posts exploring empathy in the classroom. The series includes guest posts from Fox professors Joan Allatta, TL Hill, and Dave Nash and from Flinders University Professor Bert Verhoeven.		The third installment, Empathy's role in understanding and generating research insights , was published on 9/29/20. Future posts will explore empathy for financial intuition, active empathy and applying empathy in your classroom.
 <p>Educational Innovation</p> <p>Community Engagement</p>	Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.	The Center for Student Professional Development (CSPD) hosted the Supply Chain Management Career Expo on 10/8/20.		The events provided students with the opportunity to engage with employers through group sessions or through one-on-one meetings.
	Increase the impact of Fox's global business scholarship.	Fox launched the second season of the Catalyst podcast in September 2020.	Number of listeners	The second episode of Catalyst's second season, featuring Elizabeth Taylor, Assistant Professor in STHM, is now available. This



Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p data-bbox="228 816 371 881">Research Leadership</p>				<p>episode explores why fans put on “sports blinders” with regard to holding their favorite athletes accountable for their actions.</p>
	<p>Encourage a culture of collaboration and cross-disciplinary scholarly investigation.</p>	<p>Fox’s Translational Research Center (TRC) hosted the latest seminar in its Research Connect series on 10/7/20.</p>		<p>This seminar and panel discussion, <i>Engaging Race at Work: How Can Research Help?</i>, featured Fox professors Patrick McKay and Leora Eisenstadt, as well as Philip Heath, chief administrative officer at Tabula Rasa and Valerie Harrison, senior advisor for equity, diversity, and inclusion at Temple University. The panel was moderated by Fox professor and TRC research impact director Monica Wadhwa.</p>
		<p>The Department of Legal Studies held a faculty lunch and learn session on 9/30/20 as part of its Legal Speaker Series.</p>		<p>The initial session featured professor and department chair Jeffrey Boles who discussed protests, policing, and the law. Additional sessions covering a number of current issues in the law field will be held throughout October and November 2020.</p>





Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p>Community Engagement</p>	<p>Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries, and career opportunities.</p>	<p>The Fox School of Business Alumni Association (FSBAA) launched its annual FSBAA Alumni to Student Global Mentorship Program.</p>		<p>The mentorship program pairs current Fox students with Fox alumni to help students develop as professionals, foster alumni engagement, and provide the opportunity for students and alumni to discuss current issues of social relevance and importance.</p>

Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p>Educational Innovation Research Leadership</p> <p>Inclusive Culture Community Engagement</p>	All commitments	Fox created a six-part series of blog posts exploring empathy in the classroom. The series includes guest posts from Fox professors Joan Allatta, TL Hill, and Dave Nash, and from Flinders University Professor Bert Verhoeven.		The second installment, <i>When Teaching Strategy, Engaging Students with Empathy is Key</i> , was published on 9/23/20. Future posts will explore empathy and imagination for research, empathy for financial intuition, active empathy, and applying empathy in your classroom.
 <p>Educational Innovation</p>	Deepening our commitment to program/curriculum excellence.	The Fox School hosted a virtual immersion fair on 9/30/20.		The virtual immersion fair provided undergraduate students the opportunity to learn more about planned virtual immersion trips to Egypt and Turkey during the Spring 2020 semester.
 <p>Educational Innovation</p>		The Fox Online Student Association (FOSA) held a mini town hall for Online BBA students on 9/23/20.		Students participating in the town hall were able to virtually meet and ask questions of the OBBA program leadership and administration.



Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p>Community Engagement</p>				
 <p>Inclusive Culture</p>	<p>Supporting new and improved mentoring and professional development programs to heighten awareness, provide growth opportunities, and ensure a sense of inclusion for all staff and faculty.</p>	<p>The Administrative Programs Council (APC) hosted a Mindfulness Retreat during the week of 09/25/20.</p>		<p>The retreat involved 30 minutes of guided meditation each morning led by Maureen Cannon, Senior Associate Director of Fox Management Consulting and certified yoga therapist.</p>
	<p>Support transparency through purposeful school-wide communication of activities and achievements.</p>	<p>Dean Anderson emailed current undergraduate students to welcome them to the fall semester.</p>		<p>The email focused on ways for students to engage with the Fox community in a virtual environment and included information about available student support services.</p>
 <p>Community Engagement</p>  <p>Inclusive Culture</p>	<p>Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries, and career opportunities.</p>	<p>Students in the Department of Finance launched a new SPO, Women in Finance at Temple University.</p>		<p>Women in Finance’s goal is to encourage professional development and empower female students in the business world.</p>




Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p data-bbox="222 526 380 594">Community Engagement</p>  <p data-bbox="260 776 348 813">Educational Innovation</p>	<p data-bbox="520 435 884 639">Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries, and career opportunities.</p>	<p data-bbox="913 167 1285 440">The Center for Student Professional Development (CSPD) partnered with the Marketing & Communications team to craft a series of stories and tips for students pursuing employment in a virtual environment.</p> <p data-bbox="913 594 1285 764">The Institute for Business and Information Technology (IBIT) is hosting the Digital Leader Fireside Chat series throughout the fall semester.</p>		<p data-bbox="1640 183 1961 423">Posts include tips for interviewing virtually, the importance of kindness in your professional network, creating a personal brand, and participating in an informational interview.</p> <p data-bbox="1640 451 1986 904">Each fireside chat features an industry executive conducting an informal Q&A discussion about a current topic in business and the opportunities and challenges of digital leadership. September's speakers included George Llado, Senior Vice President & CIO, Alexion and Linda Descano, Executive Vice President, Red Havas.</p>


Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p data-bbox="233 721 380 781">Educational Innovation</p>  <p data-bbox="254 951 352 992">Community Engagement</p>	Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.	The Temple University Management Consulting Program and the Temple Consulting Club hosted a Women in Consulting panel discussion on 9/25/20.		The panel discussion and networking event featured female consultants from Deloitte, KPMG, UHS, RSM, Boston Consulting Group, PwC and Grant Thornton who discussed their paths to success, and how they have impacted the industry.
		The Department of Human Resource Management offered scholarships to a select number of undergraduate students preparing to take the Society for Human Resource Management (SHRM) Certified Professional (CP) exam.		This is an expansion of the current test SHRM CP test prep services offered by the department. Student participants had to demonstrate leadership, meet SHRM eligibility criteria and have completed at least 500 hours of HR internship work.
	Creating and supporting mechanisms for lifelong learning opportunities for Fox graduates as well as global stakeholders.	The Department of Human Resource Management launched its Fall 2020 Society for Human Resource Management (SHRM) Senior Certified Professional/Certified Professional (SCP/CP) test prep program.		The SHRM SCP/SP test prep program cohort includes a number of HR professionals as well as recent MS HRM graduates. The MS HRM graduates' test prep materials and testing fees are sponsored by the department.
	Increase the impact of Fox's global business scholarship.	Fox launched the second season of the Catalyst podcast in September 2020.	Number of listeners	The first episode of Catalyst's second season, featuring TL Hill, Managing Director of Fox Management Consulting and the Translational Research Center, is now available. This episode explores how the Fox School




Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p>Research Leadership</p>		<p>A new episode in the Fox School's Expert Series on IGTV was released in September 2020.</p>		<p>collaborated with the Center for Urban Bioethics to look at the gun violence crisis through the lens of a business model.</p> <p>In the video, professor Wayne Williams from the Department of Accounting breaks down the basics of financial literacy.</p>
 <p>Inclusive Culture</p>  <p>Community Engagement</p>	<p>Support transparency through purposeful school-wide communication of activities and achievements.</p>	<p>The Marketing and Communications team has partnered with several groups in Fox to compile a set of resources for students to help the "Find their Crowd" in a virtual environment.</p>		<p>Information will continue to be shared through the Fox website and official social media channels. Suggestions from SPO leaders and advisors can be found here.</p>
 <p>Community Engagement</p>	<p>Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries and career opportunities.</p>	<p>The Dean's Undergraduate Student Advisory Council (DSAC) met early in September 2020 to set priorities for AY 2020-21. These ideas were presented to Dean Anderson and Chuck Allen, Assistant Dean for Undergraduate Programs.</p>		<p>Three areas of focus were defined for the academic year:</p> <ol style="list-style-type: none"> 1. COVID related initiatives, specifically to focus on improving the student body experience at Fox through whatever COVID related issues any student wants to address.


Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
				<ul style="list-style-type: none"> 2. A new tentative DSAC operations timeline to clearly define priorities for each semester with regard to drafting and implementing initiatives. 3. Student Body Representation and Advocacy with DSAC becoming the and lead liaison between Fox's undergraduate student body and the faculty, administration, Dean, and other departments.




Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p>Educational Innovation</p> <p>Research Leadership</p> <p>Inclusive Culture</p> <p>Community Engagement</p>	All commitments	Fox created a six-part series of blog posts exploring empathy in the classroom. The series includes guest posts from Fox professors Joan Allatta, TL Hill, and Dave Nash, and from Flinders University Professor Bert Verhoeven.		The first installment, <i>Do You Use Empathy in the Classroom?</i> , was published on 9/9/20. Future posts will explore empathy and engagement, empathy and imagination for research, empathy for financial intuition, active empathy, and applying empathy in your classroom.
 <p>Educational Innovation</p> <p>Community Engagement</p>	Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.	The Center for Student Professional Development (CSPD) hosted the Accounting Connection on 9/16/20 and the Fall Connection on 9/18/20.		The events provided students with the opportunity to engage with employers through group sessions or through one-on-one meetings.




Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p>Research Leadership</p>	<p>Support for a high performing doctoral program, focusing on research training, intellectual contributions, teaching, and faculty placements among peer and aspirant schools globally.</p>	<p>The Office of Research and Doctoral Programs welcomed new PhD students to Fox during a welcome reception on 9/14/20.</p>		
 <p>Research Leadership</p>  <p>Community Engagement</p>	<p>Encourage a culture of collaboration and cross-disciplinary scholarly investigation.</p>	<p>The Translational Research Center presented the first panel discussion in their Research Connect series on 9/16/20.</p>		<p>The panel, <i>Managing the Economy and Industry after Crises</i>, featured Ceridwyn King from STHM and Benjamin Collier from Fox, in addition to industry experts Lee Peterson of WD Partners and William Kitch of Ephrata National Bank.</p>
	<p>Supporting new and improved mentoring and professional development programs to heighten awareness, provide growth opportunities, and ensure a sense of inclusion for all staff and faculty.</p>	<p>The Administrative Program Council (APC) hosted a Student Safety Nest Professional Development workshop on 9/18/20.</p>		<p>The event focused on ways to support students using the Student Safety Next guide and feature Megan McCloskey from The CARES Team and Janie Egan from The Wellness Resource Center.</p>



Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p data-bbox="254 475 365 537">Inclusive Culture</p>	<p data-bbox="520 272 783 475">Support transparency through purposeful school-wide communication of activities and achievements.</p>	<p data-bbox="852 167 1199 266">The Dean's Office hosted a virtual town hall meeting for faculty and staff on 9/17/20.</p>		<p data-bbox="1633 167 1955 266">The town hall addressed faculty and staff questions about the fall semester.</p>
		<p data-bbox="852 274 1220 586">The Fox Engagement and Communication Committee was reimagined and expanded to focus on providing insights and suggestions for communications, marketing, and engagement to the Fox and STHM Marketing and Communications teams.</p>		<p data-bbox="1633 310 1986 548">The committee, now called the Fox and STHM Communications Committee, has expanded its membership to include representatives from teams across Fox and STHM.</p>





Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p data-bbox="233 651 380 711">Educational Innovation</p>  <p data-bbox="254 878 352 922">Community Engagement</p>	<p data-bbox="520 529 823 768">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="852 225 1222 500">The Center for Student Professional Development (CSPD) held a series of prep sessions for students planning to participate in the Fall Connection on 9/18/20 and the Accounting Connection on 9/16/20.</p>		<p data-bbox="1633 225 1984 500">Sessions were held during the week of 9/7/20, and topics included: Best Practices for Attending the Virtual Connection Event and How to Navigate the Handshake Virtual Fair Platform.</p>
		<p data-bbox="852 581 1222 678">The Department of Finance held a new student orientation on 9/11/20.</p>		<p data-bbox="1633 509 1984 751">During the orientation, faculty, advisors and SPO leadership answered questions about the finance major, electives, career options, and other ways to engage with the department.</p>
		<p data-bbox="852 870 1203 967">The Online BBA program hosted their Fall 2020 faculty meeting on 9/9/20.</p>		<p data-bbox="1633 761 1984 1070">The meeting was opened to all Fox faculty to discuss ways to keep classes agile and enhance teaching tools and pedagogy, as well as providing a forum for sharing best practices about managing the new teaching reality.</p>
 <p data-bbox="233 1357 373 1417">Research Leadership</p>	<p data-bbox="520 1097 823 1411">Support a high performing doctoral program, focused on research training, intellectual contributions, teaching and faculty placements among peer, and aspirant schools globally.</p>	<p data-bbox="852 1154 1222 1360">Doctoral students who completed their programs during Summer 2020 were recognized during the doctoral graduation celebration on 9/9/20.</p>		




Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p data-bbox="222 472 380 537">Community Engagement</p>	<p data-bbox="520 253 831 496">Helping our students partner with, visit and explore SPOs and clubs as well as introduce them to other disciplines, industries, and career opportunities.</p>	<p data-bbox="854 289 1228 459">The Department of Accounting partnered with CSPD and three Fox SPOs to host two accounting firm meetups during the week of 9/7/20.</p>		<p data-bbox="1633 167 1982 581">Sessions focused on meeting recruiters for each firm, learning about each firm's culture and opportunities, tips for a successful application, and how SPOs can support students' career journey. The session on 9/9/20 featured PwC, Baker Tilly, and BDO. The session on 9/11/20 featured EY, CLA, and Kreischer Miller.</p>

Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p data-bbox="233 500 380 561">Educational Innovation</p>  <p data-bbox="254 727 352 768">Community Engagement</p>	<p data-bbox="520 396 825 638">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="854 224 1224 391">Fox CSPD hosted an Instagram Q&A session to answer questions about how to access their services and how to work with CSPD.</p>		<p data-bbox="1633 277 1902 342">The full session can be viewed here.</p>
		<p data-bbox="854 521 1224 688">The Department of Accounting kicked off Accounting Month on 9/2/20 with orientation sessions for freshmen and transfer accounting majors.</p>		<p data-bbox="1633 505 1986 708">Events will be held throughout September to introduce students to opportunities for accounting majors, internships, SPOs and accounting faculty.</p>
 <p data-bbox="222 1227 384 1292">Community Engagement</p>	<p data-bbox="520 1016 825 1252">Helping our students to partner with, visit and explore SPOs and clubs as well as introduce them to other disciplines, industries, and career opportunities.</p>	<p data-bbox="854 816 1224 984">Student Professional Organizations (SPOs) from Fox and STHM organized and participated in a virtual SPO fair on 8/28/20.</p>		<p data-bbox="1633 816 1986 984">Students were able to connect with representatives from participating SPOs during the fair. A full list of SPOs is available here.</p>
		<p data-bbox="854 1141 1224 1308">The Department of Accounting partnered with CSPD and two Fox SPOs to host two accounting firm meetups during the week of 8/31/20.</p>		<p data-bbox="1633 995 1986 1446">Sessions focused on meeting recruiters for each firm, learning about each firm's culture and opportunities, tips for a successful application, and how SPOs can support students' career journey. The session on 8/31/20 featured Deloitte, Grant Thornton, and Protiviti. The session on 9/4/20 featured KPMG, RSM, and Eisner Amper.</p>



Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p>Educational Innovation</p> <p>Research Leadership</p> <p>Inclusive Culture</p> <p>Community Engagement</p>	All commitments	Fox is hosting a number of activities to kick off the Fall 2020 semester. Activities are designed to reengage current students and to welcome new students to both Fox and Temple.		<p>New student convocation for freshmen and transfer students was held on 8/21/20.</p> <p>The CSPD Graduate team hosted an orientation session for new specialized masters students on 8/21/20.</p> <p>The HRM department hosted two kickoff events for students in their Business Management and HRM majors. Both events were held on 8/21/20.</p>
 <p>Educational Innovation</p>	Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.	Finalists from the annual Be Your Own Boss Bowl and a group of Temple entrepreneurs took part in the 1810 Accelerator's StartUp Studio program .		During the summer, participants completed a 12-week curriculum designed to accelerate the growth of their ventures.
 <p>Research Leadership</p>	Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to facilitate the participation of more faculty in the research enterprise.	The Translational Research Center revised its website to showcase activities and resources designed to engage faculty in translational research.		The revised website can be found here .


Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p data-bbox="270 326 336 362">Inclusive Culture</p>				
 <p data-bbox="222 654 380 716">Community Engagement</p>	<p data-bbox="520 435 806 675">Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries, and career opportunities.</p>	<p data-bbox="854 469 1224 638">Fox and STHM created the Fox/STHM Student Hub to provide in-person assistance to students during the beginning of the fall semester.</p>		<p data-bbox="1631 435 1990 675">Academic department staff will be available to answer questions and direct students in Alter Hall 131 from 9:00 am – 3:00 pm, Monday – Thursday. The Hub will be staffed through 9/4/20.</p>



Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
<div style="display: flex; flex-wrap: wrap; justify-content: space-around;"> <div style="text-align: center; margin: 10px;">  <p>Educational Innovation</p> </div> <div style="text-align: center; margin: 10px;">  <p>Research Leadership</p> </div> <div style="text-align: center; margin: 10px;">  <p>Inclusive Culture</p> </div> <div style="text-align: center; margin: 10px;">  <p>Community Engagement</p> </div> </div>	<p style="text-align: center;">All commitments</p>	<p>Fox is hosting a number of activities to kick off the Fall 2020 semester. Activities are designed to reengage current students and to welcome new students and faculty to both Fox and Temple.</p>		<p>New student orientation for GMBA students began on 8/9/20.</p> <p>PMBA students were welcomed to Fox during their orientation on 8/11/20.</p> <p>Orientation for new specialized masters students was held on 8/19/20.</p> <p>New student convocation for freshmen and transfer students was held on 8/21/20.</p> <p>The CSPD Graduate team hosted an orientation session for new specialized masters students on 8/21/20.</p> <p>The HRM department hosted two kickoff events for students in their Business Management and HRM majors. Both events were held on 8/21/20.</p> <p>New full-time faculty were welcomed to Fox during the New Faculty Orientation session on 8/18/20 and 8/19/20.</p>




Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
				New part-time faculty were welcomed to Fox during the New Adjunct Orientation on 8/20/20.
 <p data-bbox="233 581 380 646">Educational Innovation</p>	Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.	The inaugural Master in Management (MiM) cohort began on 8/17/20.		The MiM program is designed to provide a comprehensive introduction to the world of business. Classes are offered at Temple's main campus and TU Japan.
 <p data-bbox="233 971 373 1036">Research Leadership</p>	Increase the impact of Fox's global business scholarship.	Leora Eisenstadt and Jeffrey Boles of the Department of Legal Studies, and co-author, Jennifer Pacella from Indiana University, won the Virginia Maurer Ethics Award for the best ethics paper at the Annual Academy of Legal Studies in Business (ALSB) conference.		The paper is called "Whistleblowing in the Compliance Era" and is forthcoming in the Georgia Law Review.
 <p data-bbox="233 1377 365 1442">Inclusive Culture</p>	Support transparency through purposeful school-wide communication of activities and achievements.	The Dean's Office hosted virtual town hall meetings for faculty and staff on 8/20/20.		The town hall addressed faculty and staff questions about the fall semester and return to campus.




Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
	Facilitating and supporting collaborative work between and among Fox faculty and staff.	The Faculty and Staff Affairs team instituted Employee Resource Groups for faculty and staff to create and to build community among people with shared identities or experiences at work.		Employee Resource Groups are voluntary, employee-led groups that will focus on physical and emotional well-being, customized to each group's interests.


Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p data-bbox="233 500 380 561">Educational Innovation</p>	<p data-bbox="520 293 825 537">Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.</p>	<p data-bbox="854 293 1220 537">The Spencer Educational Foundation recently awarded a \$225,000 grant to fund a career development center within the Department of Risk, Insurance and Healthcare Management (RIHM).</p>		<p data-bbox="1633 293 1980 537">The new Spencer Center for Professional Development in Risk Management and Actuarial Science will offer professional development activities specific to students in RIHM.</p>
 <p data-bbox="233 1097 380 1159">Inclusive Culture</p>	<p data-bbox="520 737 825 870">Support the creation and dissemination of knowledge around DEI and workplace culture.</p>	<p data-bbox="854 753 1209 854">The Fox School launched its Diversity, Equity and Inclusion webpage.</p>		<p data-bbox="1633 721 1980 886">As part of its Strategic Plan 2025, the Fox School identified Inclusive Culture as a key pillar to guide the school forward.</p>
	<p data-bbox="520 1097 779 1300">Support transparency through purposeful school-wide communication of activities and achievements.</p>	<p data-bbox="854 1114 1220 1284">The weekly Fox Den newsletter was revised to provide a more comprehensive event guide for undergraduate students.</p>		<p data-bbox="1633 1062 1980 1341">The Fox Den newsletter is sent weekly to all Fox undergraduate students to apprise them of professional development opportunities, campus events, wellness resources and return to campus updates.</p>



Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p data-bbox="222 456 380 521">Community Engagement</p>	<p data-bbox="520 237 806 477">Helping our students to partner with, visit and explore SPOs and clubs, and introduce them to other disciplines, industries, and career opportunities.</p>	<p data-bbox="854 310 1213 407">Temple University is hosting a virtual Welcome Week from 8/17/20-8/22/20.</p>		<p data-bbox="1633 168 1965 547">Welcome Week is an opportunity for students to explore life at Temple through a series of daily activities. Through these activities, students are introduced to a variety of campus organizations and other opportunities for involvement. A detailed list of activities is available here.</p>




Pillar secondary pillar	Commitment	Activity	Measure of Success	Progress Made
 <p>Educational Innovation</p> <p>Research Leadership</p> <p>Inclusive Culture</p> <p>Community Engagement</p>	All commitments	The Fox Board of Visitors accelerated the frequency of meetings during the pandemic in an effort to stay current with the changing landscape of enrollment and our plans to return to campus.		James Hansen, assistant dean of Development and Alumni Relations, has worked closely with Dean Anderson, Senior Vice Dean Campbell, and Senior Associate Dean Kent to build a suite of opportunities within the school to enhance student outcomes and differentiate our programs and school. As volunteer advisors to the school, the board has received recent updates from school leadership such as Ken Kaiser, Temple CFO; Cindy Leavitt, CIO; the school graduate and undergraduate enrollment teams, and the development team.
 <p>Educational Innovation</p> <p>Community Engagement</p>	Broadening and enhancing pedagogical innovation, technological agility, student professional development and best practice sharing.	The Fox Leadership Development Program (FLDP) was recognized with a Distinguished Program award at Sutable's Pathways to Student Development and Success Conference on 7/23/20. The Distinguished Program award recognizes specific programs for their expertise in utilizing Sutable to best serve their student population and support their mission and vision.		Kate Markowitz, Laura Broomell, Claudia Bereshnyi, and Jim Dietz of Fox's Undergraduate Enrollment Management team lead the FLDP initiative and established it as a national model many schools look to when building their own student engagement program. In addition to winning the Distinguished Program award, members of the Enrollment Management team presented during the conference. The team





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				continues to work with partners at other institutions to help develop joint-engagement programming, and with Temple University administration to develop a University-wide engagement program modeled after FLDP.
 <p>Inclusive Culture</p>  <p>Community Engagement</p>	Support transparency through purposeful school-wide communication of activities and achievements.	<p>The Fox School created a monthly newsletter featuring articles and events of interest to prospective and current parents of Temple students.</p> <p>Fox produced two videos welcoming new graduate students and showcasing the opportunities provided by a Fox graduate degree.</p>		<p>The first issue of Parent and Family News can be read here.</p> <p>The welcome video can be found here. The student and alumni success video can be found here.</p>
 <p>Community Engagement</p>	Cultivating long-term, value-adding relationships with our alumni to support their career growth and to enhance their commitment and investment in the School.	ProfessionOWL Young Alumni Mentor Program is a new alumni-to-alumni mentoring program. The program connects a seasoned alumnus (a 'wise Owl') with a more recent graduate (a 'young Owl').		Mentor-mentee pairs participate program activities including personal outreach, dedicated workshops, and other activities as planned by the mentor and mentee. Additional information is available here .

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 <p data-bbox="237 516 348 578">Inclusive Culture</p>	<p data-bbox="489 280 837 553">Supporting new and improved mentoring and professional development programs to heighten awareness, provide growth opportunities, and ensure a sense of inclusion for all staff and faculty.</p>	<p data-bbox="871 280 1220 412">The Administrative Programs Council (APC) hosted a Mindfulness Retreat during the week of 07/27/20.</p>		<p data-bbox="1619 225 1976 464">The retreat involved 30 minutes of guided meditation each morning led by Maureen Cannon, Senior Associate Director of Fox Management Consulting and certified yoga therapist.</p>
		<p data-bbox="871 509 1220 574">APC is hosting a coffee break on 8/6/20.</p>		<p data-bbox="1619 477 1967 607">The coffee break is a way to catch up with colleagues and provide input on APC's fall programming.</p>
 <p data-bbox="237 894 348 956">Inclusive Culture</p>  <p data-bbox="237 1133 336 1170">Community Engagement</p>	<p data-bbox="489 849 825 979">Support the creation and dissemination of knowledge around DEI and workplace culture.</p>	<p data-bbox="871 813 1220 1016">The Entrepreneurial Student Association hosted a panel discussion titled <i>Equality and Entrepreneurship: Voices of Black Entrepreneurs</i> on 7/26/20.</p>		<p data-bbox="1619 670 1967 1125">Ofo Ezeugwu, founder and CEO of WhoseYourLandlord and a Temple alumnus, facilitated the discussion among a panel of Temple alumni. Panelists discussed challenges faced by minority entrepreneurs, opportunities for entrepreneurs to create equity in their ventures, and ways entrepreneurs can address complex social problems.</p>




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 <p data-bbox="218 808 365 870">Educational Innovation</p>	<p data-bbox="489 475 829 573">Deepening our commitment to program/curriculum excellence.</p>	<p data-bbox="871 420 1220 626">The Center for International Business Education and Research (CIBER) created the Fox Without Borders virtual immersion program for AY 2020-21.</p>		<p data-bbox="1619 225 1982 821">Graduate students can choose between virtual voyages to China or Colombia to experience the culture, connect with executives from international companies, gain insight into the business environment and earn a noncredit certificate in Fall 2020. The program also includes the option of a four-session supplementary business language experience where students develop fundamental business communication skills in Spanish and Mandarin.</p>
	<p data-bbox="489 922 835 1094">Broadening and enhancing pedagogical innovation, technological agility, student professional development, and best practice sharing.</p>	<p data-bbox="871 922 1224 1094">The Online and Digital Learning team facilitated a number of workshops to help faculty prepare for their fall courses.</p>		<p data-bbox="1619 833 1940 894">Workshops from July 2020 included:</p> <ul data-bbox="1619 906 1982 1183" style="list-style-type: none"> <li data-bbox="1619 906 1940 967">• Large and Small Online Class Facilitation <li data-bbox="1619 979 1940 1110">• Teaching on Campus: Combining the Face-to-Face and Zoom Environments <li data-bbox="1619 1122 1982 1183">• Proctorio: Best Practices & Shared Experiences

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 <p>Research Leadership</p>	<p>Broaden our definition of scholarship and align incentives across a spectrum of scholarly activities to facilitate the participation of more faculty in the research enterprise.</p>	<p>The 2020 issue of Fox's <i>On the Verge</i> research magazine, the Water Cooler Issue, features research to help form stronger social connections with your colleagues and friends by having deeper conversations based on business research.</p>	<p>Increased awareness of Fox's research efforts</p>	<p>The full issue will be released in September 2020. Access the preview and sign up for to receive the full publication here.</p>
 <p>Inclusive Culture</p>	<p>Support transparency through purposeful school-wide communication of activities and achievements.</p>	<p>The Fox School communicated its plan for a return to campus in Fall 2020 to all students.</p>		<p>Following Temple University's announcement of its plans for Fall 2020, Fox emailed all students with information about how Fox plans to conduct the fall semester. The communication included program-specific information, details about co-curricular programming, and additional resources to help students navigate the upcoming semester.</p>

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 Educational Innovation	Broadening and enhancing pedagogical innovation, technological agility, student professional development, and best practice sharing.	The Business Honors Student Association (BHSA), under the leadership of Lori Roseman and Sara Allen, launched The Lounge podcast.	Number of listeners	The podcast explores conversations with students, faculty, alumni and fellow BHSA members. The first episode offers advice to new Fox freshmen, and is available on YouTube and Spotify .
	Deepening our commitment to program / curriculum excellence.	Fox's MS in Marketing degree was updated to reflect industry needs and is now the Master of Science in Market Research and Insights .	Program creation	The program was revised to meet market demand and support its students in achieving the best possible career outcomes.
 Research Leadership	Increase the impact of Fox's global business scholarship.	Fox launched the Catalyst podcast in April 2020.	Number of listeners	The seventh episode of Catalyst , featuring STHM professor Yang Yang, is now available.
 Inclusive Culture	Support the creation and dissemination of knowledge around DEI and workplace culture.	On 6/24/20, the Office of Research and Doctoral programs hosted a panel for PhD students and faculty.		The panel, <i>Leveraging Current Events to Create Research Opportunities: Examples from COVID-19 and Race Relations</i> , featured insights from Fox faculty Edo Airoidi, Subodha Kumar and Patrick McKay.

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 <p>Research Leadership</p>				
 <p>Inclusive Culture</p>  <p>Community Engagement</p>	<p>Support transparency through purposeful school-wide communication of activities and achievements.</p>	<p>The Dean’s Office held a virtual town hall on 7/14/20.</p>		<p>The town hall addressed faculty and staff questions about the upcoming semester.</p>
 <p>Community Engagement</p>	<p>Supporting robust community-based engagement for disseminating business knowledge and services to local residents</p>	<p>Temple’s Small Business Development Center (SBDC) will house two Pennsylvania Small Business Centers “Centers of Excellence”: The Center for Hospitality Resilience and the Center for Digital Transformation.</p>		<p>The Center for Hospitality Resilience will provide assistance to small tourism and hospitality businesses impacted by COVID-19. It is co-directed by SBDC Director Maura Shenker and STHM professor Ceridwyn King.</p> <p>The Center for Digital Transformation will work with businesses on digital storefronts to spur ecommerce activity. It is co-directed by Shenker and MIS</p>

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				professor Munir Mandviwalla.

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 <p>Research Leadership</p>  <p>Inclusive Culture</p>	<p>Increase the impact of Fox's global business scholarship.</p>	<p>Fox launched the Catalyst podcast in April 2020.</p>	<p>Number of listeners</p>	<p>The sixth episode of Catalyst, featuring Fox Human Resources Management professor Patrick McKay, is now available. The episode, titled <i>Dissecting Diversity</i>, looks at cultural climate and discusses the questions organizations should ask about their diversity and inclusion efforts.</p>
 <p>Inclusive Culture</p>	<p>Support the creation and dissemination of knowledge around DEI and workplace culture.</p>	<p>In June 2020, the soft launch of the Fox Center for Ethics, Diversity, and Workplace Culture was announced as part of a video interview with Legal Studies professor Leora Eisenstadt.</p>		<p>The Center, overseen by Professor Eisenstadt, plans to create a hub for dialogue between academia, industry, and government on issues of diversity, inclusion, discrimination, harassment, and work-life balance.</p>