

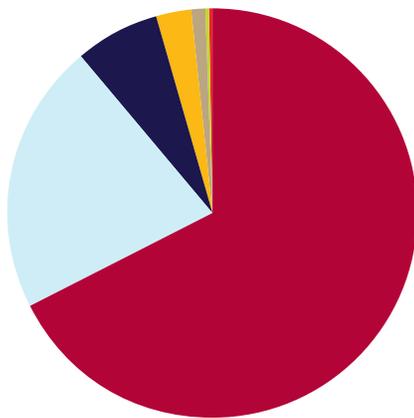
UNDERGRADUATE CAREER OUTCOMES REPORT

Class of 2021

91.6% PLACEMENT RATE

Of recent graduates who indicated they were seeking employment, 91.6% were successfully employed in full-time roles in business-related or entrepreneurial careers within six months of graduation.*

Outcomes Overview



- 67.93%** Working
- 21.51%** No information^{||}
- 6.90%** Continuing education[§]
- 2.79%** Still looking
- 0.77%** Military
- 0.05%** Not seeking
- 0.05%** Volunteering

The Center for Student Professional Development (CSPD) surveys students and works with academic departments, student organizations and the University Career Center to track post-graduation outcomes. Information is also collected via LinkedIn, official institutional records, and other sources. *Please note that CSPD does **not** include those continuing education, pursuing military service, volunteer work, and/or taking time off as considered "placed."*

BY THE NUMBERS

Total number of students in class of 2021	1827
Placement rate within six months of graduation*	91.6%
Average salary [†]	\$57,006
Knowledge rate [‡]	78.4%

TIMING OF EMPLOYMENT



DEFINITIONS These definitions are consistent with the National Association of Colleges and Employers (NACE).

***Placement rate:** Percentage of graduates (of those seeking employment)^{||}, who are working in full-time business-related careers within six months of graduation. (N = 1184/1292)

†**Outcomes knowledge rate:** Percentage of graduates for which the institution has reasonable information concerning the graduates' post-graduation activities. (N = 1434/1827)

|| **No information reported:** Graduates who have not responded to multiple efforts to obtain information about their post-graduation career plans.

‡**Salary knowledge:** Based on a salary knowledge rate of 27.9%; salary knowledge is the percentage of those employed in FT business-related careers for which the institution has reasonable information concerning the graduates' salary information.

§**Continuing education:** Graduates who are accepted into a program of further study. This includes graduate school or other specialized training.

#**Seeking employment:** Graduates who have indicated that they were seeking employment or engaged in the job-search process. (N = 1292/1827)

EMPLOYERS WHO HIRED 3+ FOX GRADUATES

Class of 2021

ADP, Inc.	EY LLP	PricewaterhouseCoopers (PwC)
AIG	Freedom Mortgage	Progressive Insurance
Allied World	Grant Thornton	Protiviti
Amazon	Guy Carpenter	Publicis Health Media
AmerisourceBergen	IBM	QVC
AmWINS Group	Insight Global	RSM US LLP
Ancillare	IQVIA	SAP America, Inc.
Aon	Johnson & Johnson	SEI
Aramark	JPMorgan Chase & Co.	Sidecar
AssuredPartners	KPMG LLP	State Farm
Baker Tilly	Lamb Insurance Services	TD Bank
Bank of America	Link Logistics Real Estate	TEKsystems
BDP International	Lockton Companies, LLC	Temple University
Burlington Stores	Marcum LLP	Temple University Health System
Capital One	Marsh	The Estee Lauder Companies
Chubb	Marsh & McLennan Agency	The Graham Company
Cigna	McAdam Financially Advanced	Trion Group, a Marsh & McLennan Company
Comcast	New York Life Insurance Company	Tristate Financial Advisors
Conner Strong & Buckelew	Northwestern Mutual	USI Insurance Services
Creative Financial Group	Pareto Health	Vanguard
Defense Logistics Agency	Police and Fire Federal Credit Union	Wells Fargo
Deloitte	Power Home Remodeling	Willis Towers Watson



EMPLOYMENT BY INDUSTRY AND FUNCTION

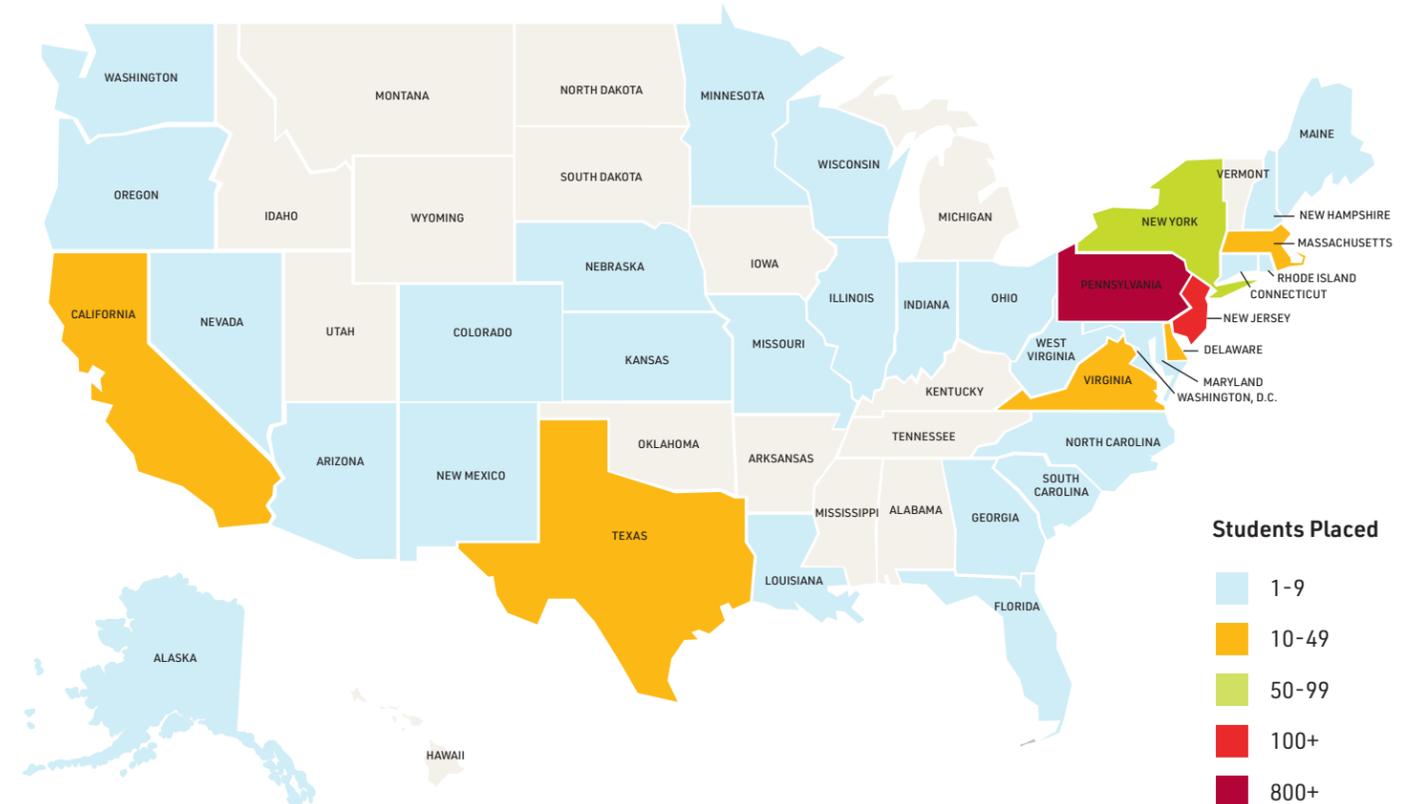
Class of 2021

EMPLOYMENT BY INDUSTRY	% OF PLACED GRADS
Financial Services/Banking	16.30%
Insurance	15.29%
Accounting	8.45%
IT/Science/Research	7.69%
Healthcare/Pharma/Biotech	6.67%
Real Estate	4.98%
Consumer Products/Retail	4.39%
Transportation/Automotive	4.31%
Marketing/Advertising/PR	4.31%
Other	3.63%
Consulting	3.55%
Tourism/Hospitality/Food/Sport	2.36%
Education/Government	2.36%
Manufacturing	2.36%
Construction/Engineering/Aerospace	2.28%
Human Resources/Staffing	2.28%
Tourism/Hospitality/Food	1.86%
Non-Profit	1.60%
Legal/Law Enforcement	1.18%
Fashion	1.01%
Environmental Services	0.93%
Telecommunications	0.76%
Wholesale	0.68%
Utilities/Energy	0.68%
Legal & Law Enforcement	0.08%
Grand Total	100%

EMPLOYMENT BY JOB FUNCTION	% OF PLACED GRADS
Finance	13.60%
Accounting/Auditing	10.22%
Business Development/Sales	9.38%
Marketing/Advertising/PR	9.29%
Data/Analytics	8.87%
Risk Management/Actuarial	8.19%
Administrative/Customer/Support Services	6.59%
Supply Chain/Logistics/Ops/Purchasing	6.42%
Human Resources	5.49%
General Management	4.90%
Consulting	4.22%
Information Technology	3.89%
Real Estate	2.70%
Other	1.94%
Product/Project Management	1.35%
Entrepreneurship	1.18%
Legal	0.84%
Community Service/Education/Training	0.42%
Research	0.34%
Healthcare	0.17%
Grand Total	100%

PLACEMENT GEOGRAPHY

Class of 2021



COUNTRIES INCLUDE:

- | | | |
|----------------------------|------------|-----------------------|
| People's Republic of China | India | Germany |
| Vietnam | Indonesia | Saint Kitts and Nevis |
| Saudi Arabia | Bangladesh | Cambodia |

CONNECTING STUDENTS WITH CAREER OPPORTUNITIES

HANDSHAKE

Handshake is an innovative recruitment and career management platform used by CSPD and Fox students. This is where Fox students can find employers looking to hire business majors for jobs and internships. Log in with a Temple AccessNet ID at temple.joinhandshake.com.

EMPLOYER INTERVIEWS

CSPD hosts numerous employers on-campus and virtually each semester to interview Fox students for internships, co-ops or full-time career opportunities. Students may apply for these interviews through Handshake.

FALL & SPRING CONNECTIONS

Our Fall and Spring Connections are networking events with employers who are recruiting talent for internships, co-ops and full-time post-graduation opportunities.

MOCK INTERVIEWS

CSPD's corporate partners assist with the professional development of our students through their participation in mock interviews. Students not only get to simulate the process through these practice interviews, but they have the opportunity to identify strengths and areas for improvement based on employer feedback.

EMPLOYER RESUME CRITIQUES

The employer resume critique is an opportunity for students to meet with an industry partner and receive one-on-one feedback.

INFORMATION TABLES

Information tables offer students an opportunity to network with representatives from a Fox industry partner in an informal setting. Students gain insight into the job search process as well as learn about organizations and available job opportunities.

PROFESSIONAL DEVELOPMENT WORKSHOP SERIES

Employers offer one-hour presentations on a variety of professional development topics to help students gain firsthand knowledge from the employer's perspective.

STUDENT PROFESSIONAL ORGANIZATION (SPO) SPEAKER SERIES

Students who have joined industry-specific Student Professional Organizations (SPOs) have the opportunity to join events with industry representatives speaking on current and relevant topics. View our SPOs at fox.temple.edu/SPO.

At Temple University's Fox School of Business, we offer more than a curriculum—we offer an experience. Our vision is to transform student lives, develop leaders, and impact our local and global communities through excellence and innovation in education and research. Through hands-on learning opportunities, knowledge-creating faculty and an engaged alumni base, the Fox School provides the support that can help you master your field and connect more closely to your community. Learn more at fox.temple.edu/CSPD.



